## Title IX

The College is committed to providing an educational environment, programs, and activities free from discrimination, harassment, sexual misconduct and retaliation based on sex (gender/gender identity or expression, sexual orientation, pregnant or parenting status). To ensure compliance with the Federal Civil Rights Law (Title IX of the Education Amendments of 1972, 20 U.S.C. 1681 et seq), the College has developed a procedure which will provide a prompt, fair, and impartial process for those involved in allegations made against students pursuant to the College's policy on discrimination, harassment, sexual misconduct, retaliation, and Title IX:

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by phone, by email or online to the Office of Institutional Equity (see contact information below), in which OIE will promptly, thoroughly and equitably investigate and resolve allegations to stop, remediate and prevent discrimination, harassment, sexual misconduct and retaliation violations.

The Discrimination, harassment, sexual misconduct, retaliation and Title IX policy and procedure is available at tri-c.edu/policies-and-procedures. A physical copy can be obtained by contacting the College's Office of Institutional Equity:

Lisa Horvath, Director of Office of Institutional Equity and Athletic compliance, Title IX and ADA Coordinator Cuyahoga Community College
Jerry Sue Thornton Center
2500 East 22nd Street, 3rd Floor
Cleveland, OH 44115
216-987-4860

Visit tri-c.edu/OIE for more information.