

Discrimination and Harassment

The College is committed to providing an educational environment, programs, and activities free from discrimination, harassment, and retaliation based on an individual's protected status as it relates to race, color, religion, sex (gender/ gender identity or expression, sexual orientation, pregnant or parenting status), national origin (ancestry), military status, disability, age, and/or genetic information.

To ensure compliance with the federal laws (Title II, Title VI, and Title VII of the Civil Rights Act of 1964; Title I, Title II, and Title V of the Americans with Disabilities Act of 1990, and the Americans with Disabilities Act Amendments Act of 2009, as well as, Section 504 of the Rehabilitation Act of 1973), the College has developed procedures which will provide a prompt, fair, and impartial process for those involved in allegations made against students and employees pursuant to the College's policy on discrimination, harassment, sexual misconduct, retaliation, and Title IX.

Complaints regarding discrimination, harassment, and retaliation can be made in person, by mail, by phone, by email, or online to the Office of Institutional Equity ("OIE") (see contact information below) in which OIE will promptly, thoroughly, and equitably investigate and resolve allegations to stop, remediate and prevent discrimination, harassment, and retaliation violations. The Discrimination, harassment, retaliation, and Title IX policy (3354:1-60-01) and procedure (3354:1-60-02) are available at tri-c.edu/policies-and-procedures. A physical copy can be obtained by contacting the College's Office of Institutional Equity: Lisa Horvath, Director of Office of Institutional Equity and Athletic Compliance, Title IX and ADA Coordinator.

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2500 East 22nd Street, 3rd Floor
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Visit tri-c.edu/OIE for more information.